

Team Talk 2016



Session 1

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These notes give an account of Session 1 of Team Talk 2016 which took place at St Helen's Church on Tuesday 9 February 2016.

This is a long document. While you can read all of it, it is also designed so that you can use the table of contents, and pick and chose what you want to read. After excellent refreshments, the evening began with an introduction by our Team Rector, Mary Gregory.

We then had a time of worship lead by St Helen's Church, before our Team Vicar, John Dawson, explained the legal 'givens' of the team.

After that I introduced a group time where each church recorded their Joys and Sorrows and their Hopes and Fears for the Team.

There was a time of feedback with one Joy, Sorrow, Hope and Fear shared from each group.

We closed with a song and The Grace.

Tim Phillips, Team Vicar

Team Talk 2016: Introduction

by Mary Gregory (Team Rector)

Welcome

Let me begin by extending a very warm welcome to Team Talk 2016. It is so encouraging to see so many of you here, with a desire to be engaged in thinking about the future of our Team; about our worship of God and our participation in his mission to our communities. Thank you so much for coming. Your very presence gives me great hope for our shared life together!

Usually we will begin each session of Team Talk with a time of worship, of listening to God first and foremost so that his voice sounds clearly throughout our conversations. This week, too, in just a moment, we will turn to worship. But first, I thought it would be worth me spending just a little time outlining how Team Talk 2016 will unfold over the next few weeks, and where I hope we'll be at the end of week five.

Team Talk 2015

I keep referring to Team Talk 2016 in order to distinguish it from Team Talk 2017, 2018 and 2019 when I hope we will gather together again to continue our conversations and further develop the life of our Team.

I also keep referring to Team Talk 2016 in order to distinguish it from Team Talk 2015: the series of conversations that some of you had during the interregnum as you talked and prayed together about the post of Team Rector.

Here is how you described your vision for that post: someone who would 'show clear leadership of the whole Ashby and Breedon Team'; who would 'develop and enhance the existing Christian presence in the communities served by the Team' and 'help us maintain the momentum of working as one Team in new ways.'

Someone from St Helen's has described my appointment as Team Rector as the 'first fruits' of this process of developing, enhancing and reshaping our Team. Team Talk 2016 is a continuation, a deepening, of that process as we take our next steps in our shared life of worship and mission.

Team Talk 2016

Because of the confidential nature of the process, Team Talk 2015 could only involve a few people from each church. This means that some people are further on in their thinking about Team than others. And so, in Team Talk 2016, we're going to begin from first principles, asking some fundamental questions week-by-week.

This evening we will ask ourselves 'What is the Team?'; what, in other words, is the legal constitution of our life together and who are the others to whom we are covenanting ourselves. Perhaps it might help to think in terms of an arranged marriage where, for some of us, we meet our betrothed for the first time this evening and discover some of the richness, the wonder, that other brings to our new life together.

In week 2 we will ask 'What must the Team do?' especially in terms of our worshipping life. We will take a look at what Canon Law says about the provision of services, lay that across our current practice and ask what changes we might want to make.

In week 3 we will ask 'What could the Team do?', dreaming Godly dreams of our future together. In week 4 we will begin to drill down to some more practical questions asking 'How will the Team work?' and, in week 5 we'll ask 'What next?', reflecting on Team Talk 2016 and outlining what will happen with all that we have shared together.

Love comes from long listening

When I was interviewed for this role, I spoke about Henri Nouwen's phrase 'love comes from long-looking' before adapting it to suggest that 'love comes from long listening'.

That 'long listening' is what I hope will characterise Team Talk 2016. This is certainly my commitment, and that of Tim and John: that we will listen carefully, prayerfully and closely to all that you have to say. I know that this will be your commitment to each other, too.

Let me very clear: John, Tim and I have identified what we think some of the questions for our shared life together are, but we haven't come to any firm answers yet or even discussed in detail what some of the options might be. We are here to listen and to draw on your wisdom. Let us hear your voice, and let us hear the voices of others, too.

To facilitate this listening process, we will be very clear about the type of conversation we are having at any one point of Team Talk 2016. We will be clear when we are sharing information - the things that are our 'givens', our fixed parameters - and we will be clear when we are in open, exploratory territory.

Outcomes of Team Talk 2016

As I've been praying about Team Talk 2016, I've been reflecting on three simple but profound outcomes that I hope will be the fruit of this process.

Firstly, that we will have grown deeper in relationship one with the other. Secondly, that we will each have a better understanding of the givens or our life together. Thirdly, that we will have begun to catch the vision for the future of our Team.

The vision

So let me tell you about Jenny. You may know her: she lives in one of our villages. Jenny lives with her partner and with her two pre-school children. She has always wanted to be a Mum and although she finds it challenging - some days - you know the sort of days I mean - really challenging - but it is also everything she hoped it would be. Jenny would say that she is happy, but she's also got concerns. She watches the news in a way that she didn't when she was still single, before she had the children. What she sees really worries her. She doesn't like the way the world seems to be going. She's anxious about her children's future. She doesn't feel very hopeful. She doesn't know where - or in whom - hope is to be found.

And let me tell you about Chris. Chris lives in Ashby and was widowed eight years ago. He is well but now, in his seventies, and missing his wife he has more time on his hands to ponder the questions his busy life had previously silenced. He wonders whether he will see his wife again and what death might mean for him. In the long hours of the night he starts to talk to someone but then feels daft. He doesn't know whether anyone is listening.

'Jenny' and 'Chris' are fictional characters but in Ashby, Coleorton, Worthington, Breedon, Staunton and Isley Walton there are dozens of people just like them: people who haven't yet heard the good news of Jesus Christ; people who haven't encountered the unshakeable hope that Christ represents; who haven't witnessed his irreversible victory over death.

And this is my vision for our Team: that we would be effective in going to such people whom Paul describes in one of his letters as 'living without hope'; effective in sharing the hope that we have; effective in opening to them an encounter with Christ and supporting them as they grow as his disciples.

For me, the vision for our Team is as simple and as crucial as that. We have been entrusted for this time with this part of God's creation. In it, people are living without hope. We need to reshape our Team to ensure that as many people as possible are surprised by joy, transformed by hope, encounter Christ.

Calling his first disciples to this same work, Jesus warned them that sharing their hope would demand much of them. For some it cost their very lives. I am not anticipating quite that degree of sacrifice as a result of Team Talk 2016, but I do think there will be a cost. In each of our churches we may need to give up something - a preferred service time, a cherished form of worship, perhaps - to see God's kingdom advance amongst us.

I am not underestimating the pain of this sacrifice. But I also ask that you don't underestimate the life that might flow from your sacrifice: lives transformed; those who this evening live without hope, finding it; finding Christ.

This is my vision for our Team. I hope it sounds familiar because this is your vision too; the vision that you outlined in the profile for the post of Team Rector; the vision that drew me to this role and to all of you.

Worship

Led by Dr Sue Brown (Reader)

The Family of God

¶ OPENING WORSHIP

One person from each church lights a candle from the Easter Candle

GREETING

The Lord be with you
All and also with you

RESPONSORY

How good and pleasant it is
when kindred live together in unity!
All It is like the precious oil on the head,
running down upon the beard,
on the beard of Aaron,
running down over the collar of his robes.

How good and pleasant it is
when kindred live together in unity!
All It is like the dew of Hermon,
which falls on the mountains of Zion.

For there the Lord ordained his blessing,
life for evermore.

All How good and pleasant it is
when kindred live together in unity!

READING

It was fitting that God, for whom and through whom all things exist, in bringing many children to glory, should make the pioneer of their salvation perfect through sufferings. For the one who sanctifies and those who are sanctified all have one Father. For this reason Jesus is not ashamed to call them brothers and sisters, saying, 'I will proclaim your name to my brothers and sisters, in the midst of the congregation I will praise you.' And again, 'I will put my trust in him.' And again, 'Here am I and the children whom God has given me.' Since, therefore, the children share flesh and blood, he himself likewise shared the same things, so that through death he might destroy the one who has the power of death, that is, the devil, and free those who all their lives were held in slavery by the fear of death. For it is clear that he did not come to help angels, but the descendants of Abraham. Therefore he had to become like his brothers and sisters in every respect, so that he might be a merciful and faithful high priest in the service of God, to make a sacrifice of atonement for the sins of the people. Because he himself was tested by

what he suffered, he is able to help those who are being tested.

Hebrews 2.10-18

REFLECTION: THE FAMILY

by Andy Smith (Reader)

What Makes a Strong Family? (Hebrews 2)

Good Evening! "Jesus is not ashamed to call us brothers..." writes Paul. Amazing.

Jesus, Jesus is not ashamed to call us brother, and sister. Or as The Message says "Jesus doesn't hesitate to treat us as family". Wow! Jesus & me - and you - family.

So we meet here to talk & listen as a family. God's family. And how is our experience of family life I wonder? Harper Lee wrote "You can choose your friends, but you sho' can't choose your family."

Does that feeling ring any bells here tonight, as we gather as God's family, I wonder? Tolstoy's novel Anna Karenina opens by saying this about families:

"All happy families are alike; each unhappy family is unhappy in its own way."

I like to focus on the positive - so, I wondered, what is it makes happy families, strong families alike?

For over 40 years, The University of Nebraska has studied family strengths. Their work, validated by research with 21,000 family members in 27 countries, identifies 6 qualities of strong families: Strong families spend Time Together and have Spiritual Strength - Well, we're here and share our faith in the good news of Jesus Christ - a good start!

In strong families, all lines of Communication are always open. They talk AND listen well, making the effort to hear what others are saying. And they don't always agree - which leads to the 4th characteristic

They have a Positive Outlook which helps to cope well with stress. They approach disagreements, change and conflict constructively. Focusing on something positive, keeps a sense of balance. That sense of balance helps them see change as an opportunity to grow.

Strong families commit themselves to promoting one another's happiness & welfare, they share goals, successes and encourage one another when

things get tough.

And lastly, they build one another up. They Express Appreciation. They let each other know through word and action that each family member is special. Is it our wish to be a strong family for Jesus? For God?

I hope so. I think so. But let's make it so.

Jesus does not hesitate to treat us as family, lets repay that trust by marking our times together with the qualities of the strong family.

TEAM TALK PRAYER

God-in-relationship,
we pray for one another as we reshape our Team
and move to inhabit the plans you have for us.
Keep us attentive to one another and to you.
Clothe us with love.

Give us imagination and courage
to look beyond what has been to what might be.

Set before us, as our pattern,
your Son, Jesus Christ,
who, through costly sacrifice, won us life.

Your kingdom come
All Your will be done.

Amen

SONG

O Breath of life, come sweeping through us,
Revive Thy church with life and power;
O Breath of life, come, cleanse, renew us,
And fit Thy church to meet this hour.

O Wind of God, come bend us, break us,
Till humbly we confess our need;
Then in Thy tenderness remake us,
Revive, restore, for this we plead.

O Breath of love, come breathe within us,
Renewing thought and will and heart;
Come, Love of Christ, afresh to win us,
Revive Thy church in every part.

Revive us, Lord! Is zeal abating
While harvest fields are vast and white?
Revive, us Lord, the world is waiting,
Equip Thy church to spread the light.

The Legal Basis for the Team

by John Dawson (Team Vicar)

The Pastoral Scheme was set up eleven years ago 10 January 2005, set up at Breedon on the Hill with all the churches there. Lead by the Archdeacon Ian Staines. It was then approved by her majesty's privy council [on the 9 February 2005].

It was given the name The Ashby and Breedon Team Ministry. In the team all the parishes remain distinct. You may not know where the various places in the team are. The team stretches from Ashby up to the boundary of East Midlands airport.

When the Team was set up it was given a quota of clergy: Two Stipendiary (paid) Priests: Mary and Tim. We have others that are authorised by Licence. John serves without pay, but with the same licence, without difference between those who are paid or not paid.

The team vicars are allocated to a particular area of pastoral responsibility. The Team Vicars also share the pastoral responsibility for the whole team with the Team Rector.

This is the legal set up that we have and can build on in the weeks ahead.

The Pastoral Scheme

Below are some of the opening paragraphs of our Teams Pastoral Scheme.

At the Court at Buckingham Palace

THE 9TH DAY OF FEBRUARY 2005

PRESENT, THE QUEEN'S MOST EXCELLENT
MAJESTY IN COUNCIL

Whereas the Church Commissioners have duly submitted for confirmation by Her Majesty in Council the Scheme which is set out in the Schedule to this Order:

And whereas the provisions of the Pastoral Measure 1983 relating to the preparation and submission of the said Scheme have been duly complied with:

Now, therefore, Her Majesty, by and with the advice of Her Privy Council, is pleased hereby to confirm the said Scheme.

PASTORAL SCHEME

This Scheme is made by the Church Commissioners this 10th day of January 2005 in pursuance of the Pastoral Measure 1983, the Right Reverend Timothy, Bishop of Leicester, having consented thereto.

Union of benefices

1. The benefice of Ashby-de-la-Zouch Saint Helen with Cole Orton; the benefice of The Holy Trinity, Ashby-de-la-Zouch and the benefice of Breedon-on-the-Hill cum Isley Walton and Worthington in the diocese of Leicester shall be united to create a new benefice which shall be named "The Benefice of Ashby-de-la-Zouch and Breedon on the Hill", and the area of the new benefice shall comprise the parish of Ashby-de-la-Zouch, the parish of Cole Orton, the parish of The Holy Trinity, Ashby-de-la-Zouch, the parish of Breedon-on-the-Hill; the parish of Isley Walton and the parish of Worthington, which parishes shall continue distinct...

Establishment of team ministry

3. (1) A team ministry (to be known as "The Ashby and Breedon Team Ministry") shall be established for the area of the new benefice.
 - (2) The cure of souls in that area shall be shared by the incumbent of the new benefice, whose office shall be that of rector in the team ministry, and one other minister, who shall have the title of vicar and a status equal to that of an incumbent of a benefice.

You can see the full text at

<http://ashbyandbreedon.net/resources/AB-Pastoral-Scheme.pdf>

Group Time Introduction

by Tim Phillips (Team Vicar)

In a few minutes we are going to start our time in groups. In preparation for this we have a few points of explanation and guidance.

Explanation

GROUPS OF SIX TO EIGHT

We are inviting you to gather in groups of six to eight. Each group will have a response sheet divided into four quadrants.

FOUR HEADINGS

During the time of discussion we would like you to collect your thoughts under four headings. These are

- ▶ The Joys and Sorrows of your church
- ▶ Your Hopes and Fears for our team

GATHER IN CONGREGATIONS

As we are asking you about your church, we are suggesting that you gather in congregations.

Of course, one of the significant points of having this Team Talk 2016 is that we meet and get to know people from other churches, and we will be doing this in the weeks to come.

I suspect that many of you have not yet talked with people from your own congregation about the Joys and Sorrows of your church, let alone your hopes and fears for the team.

SIMILAR EXPERIENCES OF CHURCH

Also, as time is short, it will help us to be speaking to people who have had a similar experience of church to ourselves, rather than having to explain (or assume that they know) what church is like for us.

At Holy Trinity we have three different services each Sunday. People who attend our 10:30 a.m. morning service might never go to our 9:00 a.m. or 6:00 p.m. services. So, again, to save the need to explain what

things are like, we have offered the opportunity to gather in congregation groups.

TALKING TO PEOPLE FROM OTHER CHURCHES

After we finish this evening, you are, of course, welcome to stay and talk to people from the other churches, and there will be more opportunities for talking to people from the other churches in the subsequent Team Talk 2016 events.

Guidance

As to guidance, we ask that you would work hard at listening to the other people in your group, especially if you think you already know what they are going to say. Please ensure that everyone who wants to, get's the chance to speak, but that anyone who wants to simply listen, is welcome to do so.

WRITTEN RESPONSES

Mary, John and I are asking that someone in each group would write down the Joys and Sorrows of your church, and your Hopes and Fears for our Team. We want to know what you think and feel.

Tomorrow morning, we will be putting together a document, including all the responses on the sheets and the presentations.

Mary, John and I will have the chance to look over this before it is printed and distributed to the churches. If you put something down on the sheet (and we can read the writing) we intend to put it in print.

We will not be naming names. We will not be recording who said what. And, we ask that you do the same. Please feel free to talk about what happens here, but do so in terms of churches rather than individuals. For example:

Someone from ColeOrton said that they hoped that the churches could support each other in new ways

Not that Alexandra said she hoped this would be so.

In summary, we would love you to gather in groups of six to eight by congregation. Please listen carefully and write down everyone's comments.

There will be time to verbally feedback some of the comments at the end of the group time, but we want all of them will be included in the printed account of this evening.

Finally, could please underline the picture of your church on the response form, so that we can identify the responses by church?

Joys and Sorrows, Hopes and Fears

Breedon Priory, Breedon on the Hill

There were nine people representing Breedon on the Hill.

JOYS FOR BREEDON

- ▶ Beautiful Historical building
- ▶ A location for private contemplation and peace
- ▶ Very welcoming and friendly to newcomers especially visitors from around the world
- ▶ Breedon Aggregates do support magnificently

SORROWS FOR BREEDON

- ▶ Not enough young people attend Breedon
- ▶ Vandalism due to the location
- ▶ On 5th Sunday other churches congregations do not attend the allotted church

BREEDON'S HOPES FOR THE TEAM

- ▶ Things will get better!

BREEDON'S FEARS FOR THE TEAM

- ▶ The small congregations and difficult access means that some do not attend.

St Matthews Worthington

Six people were representing Worthington.

JOYS FOR WORTHINGTON

- ▶ Community / Village Family
- ▶ A sense of rejoicing
- ▶ Festive Periods
- ▶ The History of the Church goes back to antiquity
- ▶ Welcoming
- ▶ Communion is personal (names)
- ▶ Improvements - Servery
- ▶ Joint Services - All together

SORROWS FOR WORTHINGTON

- ▶ Small Congregation except for ceremonies - There are more people for social occasions - But not about faith
- ▶ No children
- ▶ We rarely have the organ
- ▶ Locked Church
- ▶ Ceremonies are treated as social events

WORTHINGTON'S HOPES FOR THE TEAM

- ▶ Equal sharing
- ▶ Strong Communication
- ▶ Get Together

WORTHINGTON FEARS FOR THE TEAM

- ▶ Lost, on the outskirts
- ▶ Forgotten
- ▶ Becoming of little significance
- ▶ Terrified of the church closing

Parish Church of All Saints Isley Walton-cum-Langley

No one came to Session 1 of Team Talk 2016 from Isley Walton.

St Helen's, Ashby de la Zouch

There were 39 people representing St Helen's in groups of 6-8.

JOYS FOR ST HELEN'S

- ▶ Mary!!
 - ▶ Choral Tradition
 - ▶ Outreach of Little fishes
 - ▶ Our readers are a blessing
 - ▶ Blessed with hard workers
-
- ▶ Friendship and support
 - ▶ Caring
 - ▶ Outreaching
 - ▶ Helpful
 - ▶ Welcoming
 - ▶ Acceptance
-
- ▶ Music
 - ▶ Flowers
 - ▶ Help for one another
 - ▶ Our Children
 - ▶ Beauty of Church Building
 - ▶ Variety of interesting people
 - ▶ Our bells calling people
 - ▶ Church is always open (nearly)
 - ▶ Lively and approachable Vicar

- ▶ History of the church
- ▶ Real sense of church family
- ▶ Friendship and support from ministry team
- ▶ Music
- ▶ Beautiful Building
- ▶ Growth
- ▶ Long term commitment of Christians
- ▶ Friendly reception
- ▶ Good Leadership
- ▶ Healthy Discussion re conflict and disagreement
- ▶ People with different spiritual backgrounds
- ▶ Church family
- ▶ Our Music
- ▶ *Church open to visitors every day*
- ▶ Our care for our people
- ▶ Building is cared for - it is a special place
- ▶ Committed and hard working Church Wardens, PCC and Volunteers
- ▶ Fun and Fellowship
- ▶ Good links to Ashby Community
- ▶ Little Fishes
- ▶ Heritage Lottery Fund success for Heritage Project
- ▶ Strong Mothers Union over a period of time.

SORROWS FOR ST. HELENS

- ▶ "Baggage" of past tainting future relationships with other churches
- ▶ Lack of reaching out to teens
- ▶ Not appealing to families
- ▶ More tolerant of differences
- ▶ Distribution of information not sufficient
- ▶ Not enough teaching
- ▶ Newcomers - more outreach and information to them and for them
- ▶ That Sunday Eucharist is so early
- ▶ That we don't have endless funds for projects
- ▶ That the entrance is a bit dark and cold
- ▶ Not great enough welcome to children: and welcoming play area.
- ▶ Lack of children and young people

- ▶ Engaging with young families in worship - people come to baptism / Little Fishes not services
- ▶ People can "Slip under the radar"
- ▶ Priest always rushing off at end of service (9:30 a.m. Service [to the 11:15 a.m. at St Mary's ColeOrton])
- ▶ Youth drifting away
- ▶ Young adults drifting away
- ▶ Lacking Youngsters and Young Families =>
- ▶ Lack of Trebels in the Choir =>
- ▶ Threat to music Tradition
- ▶ *Building Limitations: Sight Lines, Power, Light, Sound, Warmth*
- ▶ Pattern of worship
 - ▶ Team Rector "Flies" to another service
 - ▶ 9:30 is a struggle for elderly *and* young families.
 - ▶ Not good at study groups

ST HELEN'S HOPES FOR THE TEAM

- ▶ Joint services across the team
- ▶ Fellowship across the team
- ▶ Refreshing ways of doing worship
- ▶ Heritage Project
- ▶ We can all accept the changes in a true Christian Spirit and for the benefit of all the team members
- ▶ We can all listen to each other and learn to agree to differ
- ▶ We can be sympathetic to each others opinions
- ▶ Felt pads for the pews
- ▶ Younger congregation
- ▶ More children to share the joys all through the year
- ▶ To be welcoming to all peoples faiths
- ▶ People who attend for a particular reason (Weddings, Christmas, Baptisms) will return to be part of the church family
- ▶ That the Cottage is finished within budget and on time.
- ▶ That a happy atmosphere will prevail
- ▶ Sharing Ideas and good practice (learning from what works)
- ▶ Share skills
- ▶ Be open to ideas and new ways of working
- ▶ Hope to grow young people in church
- ▶ Open to change and new people
- ▶ Inclusive church - people feel welcomed whatever their background
- ▶ Broader spectrum of worship

- ▶ Continue to be challenged
- ▶ Healing prayers

- ▶ That we work together well
- ▶ *We may really bless the village communities*
 - ▶ *Being able to allocate resources across the team*
- ▶ Sharing
 - ▶ Music
 - ▶ Liturgy
- ▶ That carefully managed change will happen
- ▶ We retain baptism families
- ▶ We reach out to the [people living in] “new builds” across the team and grown our congregations.

ST HELEN'S FEARS FOR THE TEAM

- ▶ Burnout from clergy / readers / ministry team
- ▶ Upsetting people with change or the rate of change
- ▶ Stubbornness re: change from some (even rifts?)
- ▶ Non-communion services - fear not getting them right.

- ▶ Not too many change with a short time period
- ▶ Style of worship being changed drastically
- ▶ It will be a testing time for all

- ▶ That not enough young families and children will be following through

- ▶ Young people numbers
- ▶ becoming too set in our ways
- ▶ Resistance to change

- ▶ Wearing our clergy out
- ▶ People will resist change and this will lead to conflict
- ▶ We will not have a priest for *our* church

- ▶ That some may hold back the team
- ▶ *That nothing will happen*
- ▶ That we overload our clergy and readers

Holy Trinity Staunton Harold

Five people represented Staunton Harold at Session 1 of Team Talk 2016

JOYS FOR STAUNTON HAROLD

- ▶ Friendliness with a small congregation
- ▶ Knowing each other reasonably well
- ▶ We have no financial worries, thanks to the Ferrers family's donation in 1954 of the building to the National Trust
- ▶ **Two** organists
- ▶ Use of the Hall's chapel in winter

SORROWS FOR STAUNTON HAROLD

- ▶ Small Congregation

STAUNTON HAROLD'S HOPES FOR THE TEAM

- ▶ To build on the strengths of traditional services, BUT we'd welcome some more modern music.
- ▶ To continue our special fund raising events e.g. Carol Services and Organ recitals for McMillan, or Hospice Hope.

STAUNTON HAROLD'S FEARS FOR THE TEAM

- ▶ Ageing Congregation may lead to on-one!

St Mary's ColeOrton

JOYS FOR ST MARY'S COLEORTON

- ▶ Full Church
- ▶ Enthusiastic singing
- ▶ Warmth and welcome of the the fellowship. Caring for one another
- ▶ A close connection with the person taking the service
- ▶ All ages worshipping together
- ▶ Having fun and building relationships within Messy Church.
- ▶ Bible Group: Learning and Worshipping together

SORROWS FOR ST MARY'S COLEORTON

- ▶ Dodgy Organ
- ▶ *Crumbling Buildings*
- ▶ Huge Bills
- ▶ Difficulties with access
- ▶ Lack of facilities i.e. toilets.

ST MARY'S HOPES FOR THE TEAM

- ▶ Resolve Building issues for us.
- ▶ Increase the congregations, particularly with young children and young families
- ▶ *To serve our community and become known as a loving and enthusiastic presence in our villages, towns & communities*

ST MARY'S FEARS FOR THE TEAM

- ▶ *That we will become an old peoples club of dwindling numbers*
- ▶ The the buildings, St Mary's and St John's, with both be closed
- ▶ That we will be seen as second class citizens in the team

Holy Trinity, Ashby de la Zouch

There were 29 people representing Holy Trinity, with seven speaking for the 9:00 a.m. congregation, 13 for the 10:30 a.m. and 9 for the Evening Service.

JOYS FOR HOLY TRINITY

9:00 a.m.

- ▶ 9:00 a.m. Service - Traditional Service and Hymns
- ▶ Stimulating and challenging address
- ▶ Openness to ways of welcome
- ▶ Increasing congregation
- ▶ Good sense of community

10:30 a.m.

- ▶ *Welcoming*
- ▶ All Ages - family church
- ▶ God Rocks Café [Junior Church] and JAM Club [Creche]
- ▶ Lots to get involved with
- ▶ Something for everyone
- ▶ Lively
- ▶ Three different styles of worship
- ▶ Great worship
- ▶ Accessible and bridge building

-
- ▶ Encouraging Evangelism and Discipleship
 - ▶ Love
 - ▶ Seeing it grow
 - ▶ Diversity of age range (lots of kids)
 - ▶ Diversity of services and ways of worship
 - ▶ A good welcome
 - ▶ Positivity
 - ▶ *Vicar*
 - ▶ Building used as a gift to the community
 - ▶ Adaptable
 - ▶ Inclusive
 - ▶ Love for God and one another

- ▶ Godly and practical gifts of congregation which are happy to share

Evening Service

Warm

Sense of Peace

Fellowship

Come away feeling been in God's presence

Sanctity

Traditional

Community of people who know each other well

Feeling of doing things together

Tea after 4:00 p.m. [in winter]

Tim to reflect & prepare for the next week

Lovely variety with room for various ministers to use it in their own way.

SORROWS FOR HOLY TRINITY

9:00 a.m.

- ▶ At the 9:00 a.m. Service the people can be separated from the 10:30 congregation, unless they stay for coffee [served between the services]
- ▶ Miss some main events e.g. Baptisms

10:30 a.m.

- ▶ Leaky Building
- ▶ Inconsistent heating
- ▶ Don't reach all of our parish
- ▶ *Don't know everyone*
- ▶ Lack of Bible teaching depth in services
- ▶ Hard pews
- ▶ Lack of flexibility due to the nature of the church building

-
- ▶ Only one toilet
 - ▶ Lack of proper coffee
 - ▶ Pews
 - ▶ Roof Repair
 - ▶ Organ requires repair
 - ▶ Funding (lack of)
 - ▶ Church Hall

Evening Service

- ▶ *The times when we don't get a pianist or organist*
- ▶ Carrying our own chairs up for the service
- ▶ Dark in the winter for coming and going
- ▶ Smaller group
- ▶ Shame when leader have to do intercessions
- ▶ Few young people

HOLY TRINITY'S HOPES FOR THE TEAM

9:00 a.m.

To increase congregation without losing community

10:30 a.m.

- ▶ Continued growth
- ▶ Bonding with the whole team
- ▶ Strengthening each other
- ▶ Listen to each others opinions
- ▶ Open to change

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- ▶ Reinforce the Team Ministry
 - ▶ Worship together more
 - ▶ Getting to know each other better
 - ▶ Shared ministry
 - ▶ Shared testimony / Worship
 - ▶ Encourage one another

Evening Service

- ▶ Joint Evening services - plus a cup of tea before hand
- ▶ Liturgy not changes
- ▶ Not a formal sermon - maybe a discussion time instead

HOLY TRINITY'S FEARS FOR THE TEAM

9:00 a.m.

- ▶ To much attempt to mix everyone within the churches at grassroots level - to the point of weakening community.

10:30 a.m.

- ▶ Loss of any of the churches
 - ▶ Nothing will change
 - ▶ People don't support events
-
- ▶ Team acceptance of new ideas
 - ▶ Being held back by keeping things the same
 - ▶ Fear of change or trying something new
 - ▶ A lack of communication and engagement between the churches.

Evening Service

- ▶ Treasure it, don't want to change or lose it, especially if John Dawson retires and their are fewer people to take the services

Closing Worship

SONG

Though I feel afraid of territory unknown,

I know that I can say that I do not stand alone.
 For Jesus you have promised your presence in my heart,
 I cannot see the ending, but its here that I must start.

*And all I know is you have called me,
 and that I will follow is all I can say.
 I will go if you will lead me,
 and your fire lights my way.*

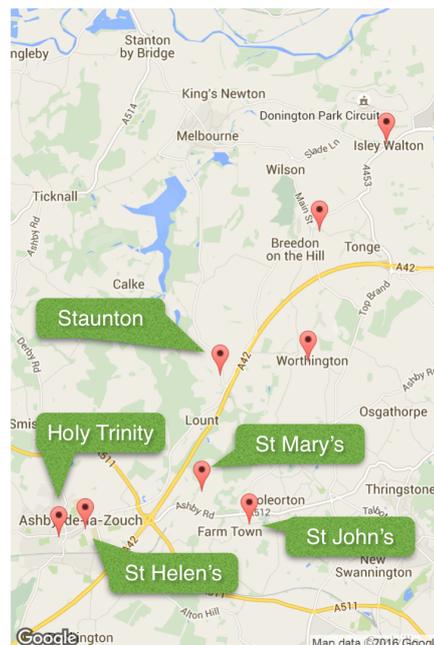
What lies across the waves may cause my heart to fear;
 will I survive the day, must I leave what's known and dear?
 A ship that's in the harbour is still and safe from harm,
 but it was not built to be there, it was made for wind and storm.

TEAM TALK PRAYER

See page 5.

THE GRACE

May the Grace of our Lord Jesus Christ, the love of God and the fellowship of the Holy Spirit be with us all, evermore, Amen.



The Church Buildings of the Ashby and Breedon Team with additional labels where needed

*Team Talk 2016 Session 2: What must the Team do?
 Tuesday 16 February, St Matthew's Worthington. Please share transport where possible, as parking near the church is limited.*