

Team Talk 2016



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Time of Worship

Including a reflection

Reflection

by John Dawson (Team Vicar)

I like to think of myself as a gardener, and I'm already receiving seed packets and catalogues in ever increasing numbers. I love making and seeing things grow. Everything is getting ready for germination and for pruning to stimulate growth- to cut out dead wood, to get rid of diseased wood but I can't do this on my own. To make seeds and plants grow and grow healthily, I have to rely on a team approach,- a team of helpers, someone to tell me what to do, and when to do it, a team to formulate and make up growing mediums to give the best possible conditions for that growth.

This is certain, I need a team of people equally committed from all backgrounds to make my garden a success.

Isn't this exactly like our faith and our need for a strong, healthily and committed team to make this area of NW Leics grow and flourish, and have healthily strong roots and stems, not in plants but in our Christian faith.

We need to look at the pruning needed in our church lives to make them flourish and grows , to cut out any diseased or dead wood , but to keep all that is healthy and good, and growing to encourage and develop productive shoots,- thinking back to the stem of Jesse.

And, for our reading from Elaine,- Jesus says "I am the true vine and my Father is the gardener. You did not choose me, but I chose you and appointed you to go and bear fruit, fruit that will last"

It's perhaps good to think about the very real and true fact that no plants or fruit ever grow to their most vibrant and healthy state unless a team approach is used to help each other and to work as a team.

This is what TeamTalk is all about- a team, this team, our team – to care for our faith , to nurture our faith, to help it germinate and grow,- to develop, to propagate more conditions for this growth to take place,- out reach in all its forms.

The team must be committed to this, if not whatever we discuss tonight will founder, growth falter, and decay set in.

What must the Team do?

By Mary Gregory (Team Rector)

Last week we thought about what our Team is: the parishes of Holy Trinity, Ashby; St Helen's, Ashby with St Mary's, Coleorton, and Breedon with Staunton, Worthington and Isley Walton.

We reminded ourselves that the allocation of stipendiary - paid - clergy is two, and that whilst we may be blessed with other ordained colleagues, as we currently are with John, such people are not part of our allocation, and there

is no commitment to replace them if ever they move on from us.

Those are the givens of our Team and this evening, bearing in mind those parameters, those resources, we're going to think about the worshipping life of our Team.

What is worship?

In a moment, I will outline the 'givens' of our worshipping life; those things required of us as members of the Church of England.

But first, let's pause for a moment to share with one another our responses to a basic question: 'What are our services for?' In other words, when we meet for worship, what are the important elements of our time together? It might help us think in terms of our vertical relationship, to God, and our horizontal relationship to one another. Chart answers on a large sheet of paper, drawing out, if necessary, the hospitality of our services to the seeker or the stranger.

Responses

Our responses were written on a Flip chart

- ▶ Becoming one
- ▶ Intercession
- ▶ Drawing closer to God
- ▶ Sense of wonder
- ▶ Giving God his worth
- ▶ Praise and Adoration
- ▶ Eyes open
- ▶ Renewal and Refreshing
- ▶ Repenting
- ▶ Encouraging one another
- ▶ Proclaiming the Gospel
- ▶ Teaching
- ▶ Encountering God and each other
- ▶ Body of Christ
- ▶ Feeding on God's Word
- ▶ Sharing our Joy & Sorrow
- ▶ Outward not inwards
- ▶ Loving one another

- ▶ Aware of others needs
- ▶ Baptism etc.
- ▶ Sharing the Peace & Serving
- ▶ Sacraments
- ▶ Equipping for life on mission
- ▶ Healing
- ▶ Forgiveness

Worship givens

The Church of England is governed by a set of rules called Canon Law. They outline everything from what vicars are supposed to wear, to the sorts of films you can show in church. They also include instructions on worship.

For us, the relevant Canons or laws are B11, B14 and B14A.

Canon B11 says that on every Sunday, in every parish church, there must be services of Morning and Evening Prayer.

Canon B14 says that on every Sunday, in every parish church, there must be a service of Holy Communion.

With Staunton being a chapel of Breedon, those Canons suggest that there should be a minimum of eighteen different services across our Team every Sunday, at least six of them Holy Communion.

Canon B14a, though, says something to amend B11 and B14. It says that, with the agreement of the minister and the PCC, and on the authorisation of the Bishop, the requirement to have Morning Prayer, Evening Prayer and Holy Communion in every parish church every Sunday can be varied.

Canon B14a goes on to say that this particularly applies to a Team or benefice where there are multiple parish churches; to a Team like us, in other words.

So there's the science: that whilst every parish church should have three services every Sunday - Morning Prayer, Evening Prayer and Holy

Communion - this can be varied by the agreement of the minister, the PCC and the Bishop, especially in multi-parish Teams or benefices.

Local landscape

Our Services and our resources

So let's lay that across our local landscape with four reality checks.

Reality check number one: in terms of services of Holy Communion our Team has been allocated two stipendiary, two paid, full-time priests; one Team Rector and one Team Vicar. Over the last six years we have also had a second, non-stipendiary Team Vicar in John (although, of course, he has been part of the Team for much longer than that). Licensed by Bishop Tim as a self-supporting Team Vicar, John has worked full time in his parishes of Breedon, Worthington and Isley Walton as well as fulfilling roles across the Deanery. You will know from your own experience what an impact John has had in that role.

Reality check number two: at whatever stage in the future John and Val decide to take up their retirement, the diocese won't appoint a self-supporting Team Vicar to replace him but will revert to the resources set out in the Pastoral Scheme, that is, two stipendiary priests only. In the long term, then, our provision of services of Holy Communion must be deliverable and sustainable by these two stipendiary priests. This is in no way to under-value the contribution that Elaine Wykes, ordinand at Breedon or Adele Adshed, curate of Holy Trinity, make or the service offered by retired priests and those with Permission to Officiate but it is acknowledging our 'bottom line'; our minimum ministerial resource. This is really about good household management: about not budgeting for more than we can afford.

Reality check number three: in terms of non-Eucharistic services - services of Morning and

Evening Prayer, services of the word, family services - we are blessed with a number of lay people authorised to lead these. Across the Team we have seven licensed Readers, and others trained to take services. They give of their time freely and willingly. Our life is enriched immeasurably by them.

Reality check number four: here is what we currently offer in terms of services. Give out the service pattern handout. This amounts to ten or eleven services each Sunday, including seven or eight services of Holy Communion. Talk through what the table means.

When we break into our groups in a moment or two we will want to ask one another, How does our service pattern impact on our ministers? What might be sustainable and life-giving for them?

Hospitality and worship

As we think about our existing service pattern and imagine what it might look like in the future, we will also want to think about hospitality and worship.

How accessible is our worship to someone exploring faith, perhaps for the first time? How does our service pattern and style relate to contemporary culture? If we were designing a service especially for someone new to church, what might it look like?

Don't worry: I'm not suggesting that we all our services need to be the same: across the Team a varied menu of worship can only be a good thing, as people will find different styles helpful.

But I do want us to ask these big questions which are designed to be provocative - in the very best sense of the word - designed to make us think.

Existing Service Pattern

St Helen's

The 8am services are all 'said' (i.e. without music). The congregation ranges from 10-25. The services are 'Common Worship' (the contemporary Church of England authorised liturgy) except for the third Sunday when the Book of Common Prayer is used. This is older, more traditional language dating from 1662 with subsequent revisions.

The 9.30am services on the 2nd, 3rd, 4th and 5th Sundays use the Common Worship liturgy. The services draw on our choral tradition and are rich in music led by our musical director and choir. Robes are worn. The congregation ranges from 65-85, with more when there is a baptism.

During the 9.30am there are groups for children and young people. 'Lanterns' caters for KS1 and 2 children, with the Priest's Room Gang (PRG) a gathering for young people from KS3 and 4.

The 9.30am service on the 1st Sunday is a family service with contemporary music, activities, drama and creative prayer activities designed to appeal to people of all ages. The congregation ranges from 65-85.

The 6.00pm service uses the Book of Common Prayer. It is a sung service with significant contributions from the choir. The mood is quiet and reflection, with a congregation size of around 25-35.

St Mary's

Each of the 11.15am services use the 'Common Worship' liturgy.

On the 1st Sunday we meet at St Mary's and on the other services at St John's.

Congregation numbers range between 20 and 30.

Messy Church is designed especially for families. Through craft, discussion, prayer, song and food we share the Christian story with local families. Attendance varies.

Holy Trinity

The 9am service uses a short Common Worship Communion service with three organ lead hymns or songs. About 25-30 attend. Refreshments are served after this service and to welcome people arriving early for the 10:30am service. There is no provision for children at the 9:00am service and children are not normally present.

The 10:30am service varies by Sunday of the month, all supported by the Holy Trinity Worship group, coordinated by Ian Harris. There are five or six songs (in various configurations) each week. Each service is followed by refreshments in the church building. Many people stay for this. The 10:30 am service is attended by around 70 adults and 30 children.

On the 1st Sunday we have an all age service. The service is about an hour long.

On the 2nd Sunday we have a communion service and a longer sermon. The service is about 90 minutes long.

On the 3rd Sunday, most months, we welcome one or two families bringing one or more children for baptism. The service is about 90 minutes long.

Apart from the first Sunday we have groups for children:

The Jesus and Me (JAM) Club, is for pre-schoolers and meets in the Creche Room for 5-10 pre-schoolers.

The God Rocks Cafe (GRC) meets in the Church Hall, with around 10 young people in KS1 and KS2.

The GRC KS3 meets in the Trinity Church Hall Annex with around 5 young people a week.

The 6pm Service is a quiet and reflective Common Worship Services with the following pattern. The services are generally less than an hour long. The congregation is older and

children are not normally present. The service attendance varies widely, between 8 and 20.

- ▶ 1st Sunday: Holy Communion
- ▶ 2nd Sunday: Evening Prayer
- ▶ 3rd Sunday: Holy Communion
- ▶ 4th Sunday: Evening Prayer
- ▶ 5th Sunday: Holy Communion.

The 6pm service generally has the same three hymns or songs at the 9:00 a.m. lead on the piano or organ.

Chapel of the Holy Trinity, Staunton Harold

2nd and 4th Sundays at 8.45am BCP Holy Communion. Services held between Christmas & Easter in the Hall. No heat or light (limited) in the Chapel. The Chapel of the Holy Trinity is owned by the National Trust and is not licensed for weddings. Breedon is the Parish Church. Approx 20 in the congregations, drawn from a ten mile radius. Robes worn

St Mary & St Hardulph, Breedon on the Hill

Services at 9.45am & 6.00pm every Sunday. Tea & coffee follows morning service with a time of fellowship. Mixture of BCP, CW, Eucharist, CW Morning Prayer and non-liturgical. Organ or CDs with a new system, dependent on musician availability. All evening services are BCP Evensong except for 4th Sunday which is BCP Eucharist. Morning service congregation around 10-15, evening 4-8. Robes worn

- ▶ 1st Sunday 9.45am BCP Holy Communion and 6.00pm BCP Evensong
- ▶ 2nd Sunday 9.45am CW Holy Communion and 6.00pm BCP Evensong
- ▶ 3rd Sunday 9.45am Family Worship non liturgical and 6.00 pm BCP Evensong

- ▶ 4th Sunday 9.45am CW Morning Prayer and 6.00pm BCP Holy Communion
- ▶ 5th Sunday United Service rotating around the churches Christmas to Easter Evensong held at St Matthews

St Matthews, Worthington.

Numbers of worshippers varies from 10 to 25. Modern worship songs and hymns plus traditional hymns. Robes worn

Services at 10.30am Christmas to Easter Evensong as above. Services all CW or non-liturgical

- ▶ 1st Sunday 10.30 am CW Holy Communion followed by tea/coffee and fellowship Music by organ or CDs with new updates system
- ▶ 2nd Sunday 10.30am CW Morning Prayer
- ▶ 3rd Sunday 10.30am Family worship, alternating alternate months between Methodist Church or St Matthews.
- ▶ 4th Sunday 10.30am CW Holy Communion
- ▶ 5th Sunday United Service.

All Saints, Isley Walton

Numbers of worshippers 4-5. Services on 1st Sunday of each month, plus services at festivals. Robes worn

1st Sunday 11.15am CW/BCP Holy Communion alternating.

Table of Service Times

- ▶ HC – Holy Communion
- ▶ CW – Common Worship (Contemporary Church of England liturgy)
- ▶ BCP – 1662 Church of England services
- ▶ EP - Evening Prayer
- ▶ MP – Morning Prayer
- ▶ Messy Church – crafts, singing, prayers for families

ADLZ & BOTH monthly service pattern 2016

SUN	8.00am	8.45am	9.00am	9.30am	9.45am	10.30am	10..30am	11..15am	3.30pm	6.00pm
1 st	St Helen CW HC		Holy Trinity CW HC	St Helen Family worship	Breedon BCP HC	Holy Trinity All Age Worship	Worthington CW HC	Coleorton CW HC Isley Walton BCP HC		Holy Trinity CW HC St Helen BCP evensong Breedon BCP Evensong
2 nd	St Helen CW HC	Staunton BCP HC	Holy Trinity CW HC	St Helen CW HC	Breedon CW HC	Holy Trinity CW HC	Worthington CW MP	Coleorton CW HC		Holy Trinity CW EP Breedon BCP Evensong
3 rd	St Helen BCP HC		Holy Trinity CW HC	St Helen CW HC incl. baptism	Breedon Family worship	Holy Trinity CW baptisms	Worthington Shared with Methodist Church	Coleorton CW MP	Coleorton Messy Church	Holy Trinity CW HC Breedon Evensong
4 th	St Helen CW HC	Staunton BCP HC	Holy Trinity CW HC	St Helen CW HC	Breedon CW Morning Prayer	Holy Trinity 4th Bridge - Creative worship	Worthington CW HC	Coleorton CW HC		Holy Trinity CW EP Breedon CW HC
5 th	St Helen CW HC		Holy Trinity CW HC	St Helen CW HC	<i>Joint benefice service with Worthington and Isley Walton</i>	Holy Trinity Morning Worship	<i>Joint benefice service with Breedon and Isley Walton</i>	Coleorton CW HC		Holy Trinity CW HC

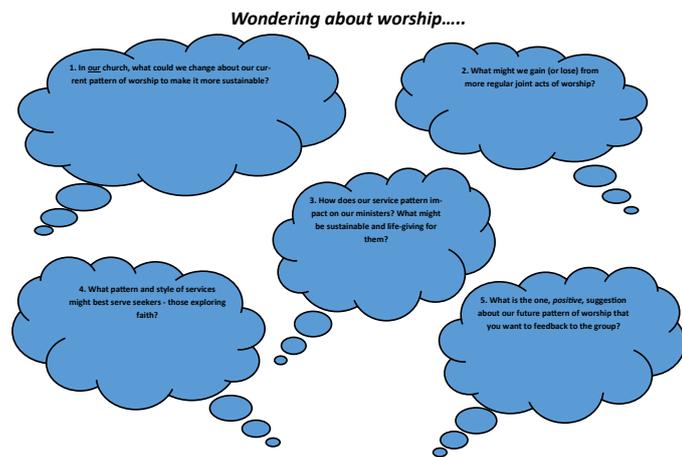
HC – Holy Communion
 EP - Evening Prayer
 CW – Common Worship (Contemporary Church of England liturgy)
 MP – Morning Prayer
 BCP – 1662 Church of England services
 Messy Church – crafts, singing, prayers for families

Introduction to the Group Time

This session we looked at five questions

1. In *our* church, what could we change about our current pattern of worship to make it more sustainable?
2. What might we gain (or lose) from more regular joint acts of worship?
3. How does our service pattern impact on our ministers? What might be sustainable and life-giving for them?
4. What pattern and style of services might best serve seekers - those exploring faith?
5. What is the one, positive, suggestion about our future pattern of worship that you want to feedback to the group?

Each Group had an A4 sheet with five thought bubbles to fill in. Below is a miniature version.



Responses by Church

Breedon Church

1. WHAT COULD WE CHANGE?

- ▶ Reduce the number of services
- ▶ More lay-led services
- ▶ Rename/Reshape family worship to make it more inclusive / accessible (“Community Worship”)
- ▶ Open Worship Leader Rota

2. MORE JOINT ACTS OF WORSHIP

- ▶ Lose:
 - ▶ Numbers
 - ▶ Funds/Income
 - ▶ Sense of belonging
- ▶ Gain
 - ▶ Fellowship
 - ▶ Friendship

3. WHAT'S THE IMPACT ON OUR MINISTERS?

- ▶ Exhausting / Impossible
- ▶ More lay ministry
- ▶ Reliable Cover
- ▶ Reduction in HC Services
- ▶ Technology / Online Services
- ▶ More uniform services (not page jumping)

4. WHAT WOULD SUITS SEEKERS?

- ▶ More informal services
- ▶ Where floor open to discussion / questions
- ▶ Café Style Services, Lay lead (?)

5. A POSITIVE SUGGESTION FOR FEEDBACK:

- ▶ More information includes services
- ▶ Open Floor
- ▶ Café Style Church where people feel more welcome / Comfy

St Helen's

1. WHAT COULD WE CHANGE?

- ▶ Either an 8:00 a.m. HC or 9:30 a.m. HC
 - OR
 - ▶ All morning services at 10:00 a.m.
 - ▶ Communion by extension at 8:00 a.m.
 - ▶ Afternoon Family service / Messy Church
 - ▶ One Evensong:
 - ▶ 1st Month at St Helen's
 - ▶ 2nd Month elsewhere in the Team
-
- ▶ Flexible service times
 - ▶ 9:30 a.m. too early for baptism
 - ▶ Family service more child friendly
-
- ▶ Only one communion service per Sunday (moving around the day [during the month])
-
- ▶ One communion service per day between St Helen's and St Mary's - possibly in evening
 - ▶ Join Services with other churches

- ▶ Lay led other services
- ▶ (Communion by extension!)

2. MORE JOINT ACTS OF WORSHIP

- ▶ Gain
 - ▶ Team Evensong
 - ▶ Evening Worship
 - ▶ Losses
 - ▶ Less 8:00 a.m. HC
 - ▶ (No 8:00 a.m. HC?)
-
- ▶ May lose preferred style of worship
 - ▶ If this happens we would need standardisation of times we unite
-
- ▶ Loss
 - ▶ Fellowship within our own family
 - ▶ Loss of attendance
 - ▶ Gain
 - ▶ Wider exposure to other groups and traditional
 - ▶ Regularly in pattern would be helpful
-
- ▶ Gain
 - ▶ Pull team together, increase fellowship
 - ▶ Lose
 - ▶ Failing to follow where the service is - new people turning up at wrong church

3. WHAT'S THE IMPACT ON OUR MINISTERS?

- ▶ Mary never gets coffee at St Helen's: Rushes off for the 11:15 a.m.
-
- ▶ We need extension communion so our "own" priest can share in some after service fellowship.
-
- ▶ A less frenetic Sunday
 - ▶ Chance to get to know congregations better
-
- ▶ Lack of opportunity to meet congregation after service
 - ▶ Giving them Coffee

4. WHAT WOULD SUITS SEEKERS?

- ▶ Simpler liturgy
 - ▶ Messy Churches across the team
 - ▶ Shorter length Services
-
- ▶ Current service style very clear and accessible
 - ▶ Variety of service e.g. Iona
-
- ▶ Less formal services
 - ▶ Warmer!

- ▶ Not necessarily on a Sunday
 - ▶ Not necessarily in church building
 - ▶ Basic teaching to be given
-
- ▶ Very difficult!
 - ▶ Creative
 - ▶ Everybody has different needs
 - ▶ Very early services is bad!
 - ▶ Not too many books

5. POSITIVE SUGGESTION FOR FEEDBACK:

- ▶ Sharing our resources to ensure we keep all our churches open
- ▶ Encouraging the continuation of Team Talk positivity to make joining our churches together for worship seem "normal", appealing, exciting.

We need extension communion so our "own" priest can share in some after service fellowship.

Flexible and varied and sacrificial patterns of worship

HC should be available to the maximum number of people Sunday by Sunday

This give us an opportunity to be flexible and imaginatively creative!!

St Mary's

1. WHAT COULD WE CHANGE?

- ▶ No morning service when there is Messy Church in the afternoon. This is *the* service. Bring Messy Church to an earlier (still afternoon) time
- ▶ One other Sunday *not* a communion service

2. MORE JOINT ACTS OF WORSHIP

- ▶ Gain
 - ▶ Sense of community
 - ▶ Getting to know each other
 - ▶ Joy of worship with large number of Christians
- ▶ Lose
 - ▶ Some people who cannot travel

3. WHAT'S THE IMPACT ON OUR MINISTERS?

- ▶ Far too much rushing up the hill !!!
- ▶ Difficult to re-focus
- ▶ Lack of curate
 - ▶ We have been bless in the past
 - ▶ Appointment of curate?

4. WHAT WOULD SUITS SEEKERS?

- ▶ Messy Church
- ▶ More flexibility in terms of service patterns
- ▶ Hymns and song which are attractive, accessible and include old and new
- ▶ Explain what is happening – talk people through the service as we go
- ▶ Encouraging Sermons

5. A POSITIVE SUGGESTION FOR FEEDBACK

- ▶ A coherent overall plan, taking account of all these factors to include:
 - ▶ More joint services
 - ▶ Especially more connections between the villages

Staunton Harold

1. WHAT COULD WE CHANGE?

- ▶ Limited scope as only 2 services per month
- ▶ Some more modern hymns
- ▶ Increase the number of united services then more flexibility

2. MORE JOINT ACTS OF WORSHIP

- ▶ Nothing to lose.
- ▶ Gain!
 - ▶ More people - Critical Mass
 - ▶ More fellowship etc.

3. WHAT'S THE IMPACT ON OUR MINISTERS?

- ▶ Under Pressure to get from one church to the next
- ▶ Review Service Times

4. WHAT WOULD SUITS SEEKERS?

- ▶ Variety of Services
- ▶ Explaining the background

5. A POSITIVE SUGGESTION FOR FEEDBACK:

- ▶ Increase the number of united services to take pressure off clergy and worship together benefitting from critical mass.

Trinity 9:00 a.m.

1. WHAT COULD WE CHANGE?

- ▶ Keep traditional liturgy but *could* alternate between communion and morning prayer (which doesn't require a priest)
- ▶ We can free up ministers by not having communion at every service
- ▶ Bridge 9:00 a.m. and 10:30 a.m. services with communion in the middle
- ▶ Using pre-consecrated bread and wine with lay preachers.

2. MORE JOINT ACTS OF WORSHIP

- ▶ Lose intimacy of close fellowship, but gain a wider fellowship. Break Down barriers if there is a willingness to share
- ▶ Joint worship between churches may be detrimental to congregations causing confusion

3. WHAT'S THE IMPACT ON OUR MINISTERS?

- ▶ Too much for one minister to sustain pattern of HC every week at 9:00 a.m. Still seeking emphasis on God's Word
- ▶ Burn out & [a lack of] effective knowledge of their congregation is not productive
- ▶ Significant resources (Readers) underused as unable to give communion

4. WHAT WOULD SUITS SEEKERS?

- ▶ 9:00 a.m. Seekers more likely to try "Morning Prayer" service before Holy Communion
- ▶ Focus groups e.g. Pastorate and Alpha are very useful

5. A POSITIVE SUGGESTION FOR FEEDBACK:

- ▶ Alternate between Morning Prayer (MP) and Holy Communion (HC) in line with what 6:00 p.m. services offering that day. e.g.
 - ▶ 9:00 a.m. MP, 6:00 p.m. HC
 - ▶ 9:00 a.m. HC, 6:00 p.m. Evening Prayer
- ▶ Holy Communion at every 9:00 a.m. service is not fundamental

Trinity 10:30

1. WHAT COULD WE CHANGE?

- ▶ Combine HC and Baptism (not good for mission)

2. MORE JOINT ACTS OF WORSHIP

- ▶ Lose:
 - ▶ Accountability
 - ▶ Community
- ▶ Gain
 - ▶ Awareness of others
 - ▶ Community

Pentecost or Easter

3. WHAT'S THE IMPACT ON OUR MINISTERS?

- ▶ Less communion services
- ▶ Combined HTA Service for all, say at 10:00 a.m.

4. WHAT WOULD SUITS SEEKERS?

- ▶ Café Style services at other times
- ▶ More welcoming to all
 - ▶ Language
 - ▶ Forms of media
 - ▶ Songs known
- ▶ Bigger churches can cope with seekers more easily
- ▶ Keep a varied diet

5. A POSITIVE SUGGESTION FOR FEEDBACK:

Trinity Evening Service

1. WHAT COULD WE CHANGE?

- ▶ Communion once a month

2. MORE JOINT ACTS OF WORSHIP

- ▶ Lose:
 - ▶ Congregation numbers
 - ▶ People do not travel
- ▶ Gain:
 - ▶ More friendship and better understanding of each others community

3. WHAT'S THE IMPACT ON OUR MINISTERS?

- ▶ Fewer Communion Services

4. WHAT WOULD SUITS SEEKERS?

- ▶ Variety of services to suit all ages etc. Variety of Music

5. A POSITIVE SUGGESTION FOR FEEDBACK:

- ▶ Communion once a month

St Matthew's Worthington

1. WHAT COULD WE CHANGE?

- ▶ Appoint a paid priest
- ▶ More joint services

2. MORE JOINT ACTS OF WORSHIP

- ▶ Lose
 - ▶ Congregation
 - ▶ Financial
- ▶ Benefits
 - ▶ Bus

3. WHAT'S THE IMPACT ON OUR MINISTERS?

- ▶ Set Services during the day
- ▶ Share services more of the time
- ▶ Release the clergy for more pastoral work.

4. WHAT WOULD SUITS SEEKERS?

- ▶ Nothing needs to be changed

5. A POSITIVE SUGGESTION FOR FEEDBACK:

- ▶ Benefice Bus for joint Services

The Process

Outlined by Tim Phillips (Team Vicar)

Team Talk 2016 is a continuation of Team Talk 2015. Team Talk 2015 brought Mary to us. Team Talk 2016 is also about bringing change. Team Talk 2016 is looking at how we organise our worship services on Sundays. As you have heard the current pattern is incompatible with the provision made by the Church of England, in terms of paid (stipended clergy).

Careful Listening

What you say here matters, Mary, John and I are listening. Attending to what you say is very important to us. But this is not where the changes we need will be agreed. So, now I would like to tell you process we have planned to agree changes to our pattern of services across the team.

Incumbents

Mary, John and I will meet two or three times to look at potential service patterns. We will (and have not yet) work out what is possible.

Team Worship Leaders

Once we have some workable options we will meet with the Team's Worship Leaders, to agree the most workable option. The Team's Worship Leaders are those who lead our Sunday services.

Church Wardens

Having agreed what is the most workable option, we will then meet with the Church Wardens to agree this with them.

The Bishop

We will then take our proposal to the Bishop, so that he knows where we have got to in our thinking.

The PCC's

We will then invite all the PCC's to gather in St Helen's, for a presentation of the proposal. Having heard what we recommend, we will separate into three groups, each with our incumbent. The Isley Walton, Worthington & Breedon PCC's with John, St Helen's and St Mary's with Mary and Trinity's PCC with me. The evening will end with us coming back together for any final comments and to officially approve the plan.

Formal Approval

This will be the final stage before Mary writes to the Bishop to ask for his formal approval to the new pattern of services.

Trial Period

Taking into account the seasonal issues (Christmas), we have agreed to trial our new pattern of services from September 2016 until April 2017.

Review

We will then replicate the pattern of meetings with the incumbents, Team Worship Leaders, Wardens and finally PCC's to review the process.

Team Talk 2017

Before we get to the 2017 series of meetings with the incumbents, Team Worship Leaders, Wardens and then PCCs, Team Talk 2017 will focus on our

Mission: How are we going to bring the Hope of Jesus to those without hope in our parishes. This will mean that the 2017 series of meeting the incumbents, then Team Worship Leaders, Wardens and the PCC' will also establish our shared plans for Mission in the months (even years) ahead.

Summary

In Summary, we will meet with those responsible for our Sunday Worship in 2016 to agree a new pattern of services. We will ask the Bishop to approve this. We will trial the new pattern from September 2016 to April 2017 and then meet again to review and agree our shared mission.

Any Questions?

Q. How will all that we have discussed this evening be taken into account in the process you have described?

A. *It will form the context for everything that we will talk about it This is why we have asked you these questions: because we want to draw on your wisdom.'*

The Grace

May the Grace of our Lord Jesus Christ, the love of God and the fellowship of the Holy Spirit be with us all, evermore, Amen.

Team Talk 2016 Session 3: What Could the Team Do?

7:15 p.m. on Tuesday 23 February, Holy Trinity Ashby.

Please email us if you would like to add to the feedback under the five discussion questions.